Indian Institute of Technology Guwahati
Proposal for a New Course

Course Number & Title: **BM509H & Human Resource Management**	
L-T-P-C: 4-0-0-4	
Type of Letter Grading (Regular Letter Grades / PP or NP Letter Grades): Regular Letter Grades	
Kind of Proposal (New Course / Revision of Existing Course): New Course	
Offered as (Compulsory / Elective): Compulsory	
Offered to: Masters of Business Administration (MBA)	
Offered in (Odd/ Even / Any): Odd	
Offered by (Name of Department/ Center): School of Business	
Pre-Requisite: NIL	
Preamble / Objectives (Optional):	
Course Content/ Syllabus *(as a single paragraph if it is not containing more than one subject. Sub-topics/ Sections may be separated by commas(,). Topics may be separated by Semi-Colons(;). Chapters may be separated by Full-Stop(.). While starting with broad heading, it may be indicated with Colon symbol before the topics. For example: Multi-variable Calculus: Limits of functions, Continuity, ...)* HRM: concept and historical development of the field; Strategy and HR Policy; Human resource planning and Internal mobility; Recruitment and selection; Orientation and induction; Employee training and development; Performance appraisal; eHRM; Employee engagement, diversity, and inclusion; Compensation management.	
Books (In case UG compulsory courses, please give it as "Text books" and "Reference books". Otherwise give it as "References".	

Texts: (Format: Authors, *Book Title in Italics font*, Volume/Series, Edition Number, Publisher, Year.)

1.	G. Dessler and V. Biju, *Human Resource Management*, 16th Edition, Pearson, 2020.
2.	J.J. Mortocchio, *Human Resource Management*, 15th Edition, Pearson, 2019.
3.	

References: (Format: Authors, *Book Title in Italics font*, Volume/Series, Edition Number, Publisher, Year.)

1.	M. Thite, *e-HRM: Digital Approaches, Directions & Applications*, Routledge, 2019.
2.	

Detailed Course Content (Optional) It will not be included in the Courses of Study Booklet		
SI. No.	Broad Title / Topics	Number of Lectures
1		
2		
3		
4		
5		
Total Number of Lectures =		