

Indian Institute of Technology Guwahati
Proposal for a New Course/ Revision of a Course

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| Course Number & Title: BM 621H & Digital Human Resource Management | |
| L-T-P-C: 4-0-0-4 | |
| Type of Letter Grading (Regular Letter Grades / PP or NP Letter Grades): Regular Letter Grades | |
| Kind of Proposal (New Course / Revision of Existing Course): New Course | |
| Offered as (Compulsory / Elective): Elective | |
| Offered to: Masters of Business Administration (MBA) | |
| Offered in (Odd/ Even / Any): Any | |
| Offered by (Name of Department/ Center): School of Business | |
| Pre-Requisite: NIL | |
| Preamble / Objectives (Optional): | |
| <p>Course Content/ Syllabus (as a single paragraph if it is not containing more than one subject. Sub-topics/ Sections may be separated by commas(,). Topics may be separated by Semi-Colons(;). Chapters may be separated by Full-Stop(.). While starting with broad heading, it may be indicated with Colon symbol before the topics. For example: Multi-variable Calculus: Limits of functions, Continuity,)</p> <p>Digital Human Resource Management (HRM): concept and historical development; Strategic management approach; Soft systems thinking approach; Agile approach to e-HRM; Big Data and e-HRM; HR Metrics and analytics; social media and e-HRM, e-recruitment and selection; e-learning and development, e-performance management, strategic evaluation of e-HRM; Information security and privacy; Recent trends and future directions.</p> | |
| Books (In case UG compulsory courses, please give it as "Text books" and "Reference books". Otherwise give it as "References". | |
| Texts: (Format: Authors, <i>Book Title in Italics font</i> , Volume/Series, Edition Number, Publisher, Year.) | |
| 1. | Waddill, D. D., <i>Digital HR: A guide to technology-enabled human resources</i> . Society For Human Resource Management, 2018. |
| 2. | Thite, M., <i>e-HRM: Digital approaches, directions & applications</i> . Routledge, 2019. |
| References: (Format: Authors, <i>Book Title in Italics font</i> , Volume/Series, Edition Number, Publisher, Year.) | |
| 1. | Preet, Raman., <i>Future of Human Resource Management: Case Studies with Strategic Approach</i> , Wiley, 2019. |

| Detailed Course Content (Optional) | | |
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| It will not be included in the Courses of Study Booklet | | |
| Sl. No. | Broad Title / Topics | Number of Lectures |
| 1 | | |
| 2 | | |
| 3 | | |
| 4 | | |
| 5 | | |
| Total Number of Lectures = | | |

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| In case of revision of existing course, Please provide below the details of existing course. | |
| EXISTING COURSE | |
| Course Number, Title, L-T-P-C: | |