

**Indian Institute of Technology Guwahati**  
**Proposal for a New Course/ Revision of a Course**

Course Number & Title: BM 621H & Digital Human Resource Management	
L-T-P-C: 4-0-0-4	
Type of Letter Grading (Regular Letter Grades / PP or NP Letter Grades): Regular Letter Grades	
Kind of Proposal (New Course / Revision of Existing Course): New Course	
Offered as (Compulsory / Elective): Elective	
Offered to: Masters of Business Administration (MBA)	
Offered in (Odd/ Even / Any): Any	
Offered by (Name of Department/ Center): School of Business	
Pre-Requisite: NIL	
Preamble / Objectives (Optional):	
<p>Course Content/ Syllabus (as a <i>single paragraph</i> if it is not containing more than one subject. Sub-topics/ Sections may be separated by commas(,). Topics may be separated by Semi-Colons(;). Chapters may be separated by Full-Stop(.). While starting with broad heading, it may be indicated with Colon symbol before the topics. For example: <i>Multi-variable Calculus: Limits of functions, Continuity, .....</i>)</p> <p>Digital Human Resource Management (HRM): concept and historical development; Strategic management approach; Soft systems thinking approach; Agile approach to e-HRM; Big Data and e-HRM; HR Metrics and analytics; social media and e-HRM, e-recruitment and selection; e-learning and development, e-performance management, strategic evaluation of e-HRM; Information security and privacy; Recent trends and future directions.</p>	
Books (In case UG compulsory courses, please give it as "Text books" and "Reference books". Otherwise give it as "References".)	
Texts: (Format: Authors, <i>Book Title</i> in <i>Italics</i> font, Volume/Series, Edition Number, Publisher, Year.)	
1.	Waddill, D. D., <i>Digital HR: A guide to technology-enabled human resources</i> . Society For Human Resource Management, 2018.
2.	Thite, M., <i>e-HRM: Digital approaches, directions &amp; applications</i> . Routledge, 2019.
References: (Format: Authors, <i>Book Title</i> in <i>Italics</i> font, Volume/Series, Edition Number, Publisher, Year.)	
1.	Preet, Raman., <i>Future of Human Resource Management: Case Studies with Strategic Approach</i> , Wiley, 2019.

Detailed Course Content (Optional) It will not be included in the Courses of Study Booklet		
Sl. No.	Broad Title / Topics	Number of Lectures
1		
2		
3		
4		
5		
		Total Number of Lectures =

In case of revision of existing course, Please provide below the details of existing course. <b>EXISTING COURSE</b>	
Course Number, Title, L-T-P-C:	