

Indian Institute of Technology Guwahati
Proposal for a New Course/ Revision of a Course

Course Number & Title: BM 623H & Industrial Relations and Labour Law	
L-T-P-C: 4-0-0-4	
Type of Letter Grading (Regular Letter Grades / PP or NP Letter Grades): Regular Letter Grades	
Kind of Proposal (New Course / Revision of Existing Course): New Course	
Offered as (Compulsory / Elective): Elective	
Offered to: Masters of Business Administration (MBA)	
Offered in (Odd/ Even / Any): Any	
Offered by (Name of Department/ Center): School of Business	
Pre-Requisite: NIL	
Preamble / Objectives (Optional):	
Course Content/ Syllabus (as a single paragraph if it is not containing more than one subject. Sub-topics/ Sections may be separated by commas(.). Topics may be separated by Semi-Colons(;). Chapters may be separated by Full-Stop(.). While starting with broad heading, it may be indicated with Colon symbol before the topics. For example: Multi-variable Calculus: Limits of functions, Continuity,)	
Industrial relations: meaning and scope, approaches; Trade unions; Tripartism; Labour legislations in a changing context; Industrial relations code; Social security legislations, wage legislations; Occupational safety, health and working conditions; Public Policy and wage and reward systems, industrial conflicts and resolution, grievances and discipline handling; Industrial relations to employee relations; Soft skills for employee relations; Impact of technology on industrial relations.	
Books (In case UG compulsory courses, please give it as "Text books" and "Reference books". Otherwise give it as "References".	
Texts: (Format: Authors, <i>Book Title in Italics font</i> , Volume/Series, Edition Number, Publisher, Year.)	
1.	Venkat Ratnam, C.S., & Dhal, M., <i>Industrial Relations</i> , 2 nd Edition, Oxford University Press, 2017.
2.	Sinha, P. R. N., Sinha, I. B., & Shekhar, S. P., <i>Industrial Relations, Trade Unions and Labour Legislation</i> , 3 rd Edition, Pearson, 2017.
References: (Format: Authors, <i>Book Title in Italics font</i> , Volume/Series, Edition Number, Publisher, Year.)	
1.	Ghosh, P., & Nandan, S., <i>Industrial Relations and Labour Laws</i> , 2 nd Edition, McGraw Hill Education, 2017.
2.	

Detailed Course Content (Optional)		
It will not be included in the Courses of Study Booklet		
Sl. No.	Broad Title / Topics	Number of Lectures
1		
2		
3		
4		
5		
Total Number of Lectures =		